

2022 Annual Report



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2022 Annual Report

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**PRIDEWA A YEAR IN
REVIEW**

ACKNOWLEDGEMENTS

Acknowledgement of Country

Pride WA acknowledges the Traditional Custodians of the land known as Western Australia, from Gamberre and Miwa country to Bibbulman and Minang country. We acknowledge their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

Western Australia was and always will be Aboriginal booja.

Acknowledgement of LGBTQIA+ elders

Pride WA also acknowledges the elders of our LGBTQIA+ community both in Western Australia, nationally and globally. We pay our respects to those amongst the gender and sexual diversity community who have worked to support the specific needs of the LGBTQIA+ community.

We stand on the shoulders of those who came before us and would not reach such heights without them.



PRESIDENT'S REPORT CURTIS WARD

On behalf of Pride WA's management committee, I am pleased to present the association's 2022 Annual Report.

Over the past 12 months, Pride WA has grown at an exponential rate when compared to past year-on-year performance. This success and achievement is proof of the dedication of Pride WA's staff, management committee, volunteers and stakeholders.

With this growth, Pride WA has also been able to give more to the LGBTQIA+ community of Western Australia. This growth has also allowed Pride WA to act on its recent move to broaden its focus to support and advance the specific needs of all people of diverse sexuality and gender and educating the broader community on those needs. The overview set out in this report highlights just some of the projects undertaken to achieve this new mission.

I would like to extend my personal appreciation and gratitude to

Pride WA's CEO, Choon Tan for his determination in providing Western Australian a world standard pride organisation. And, I extend the same gratitude to the members of the 2022 management committee, our contractors (including Pride WA team member, Callan Kneale), our wonderful volunteers, and our partners and sponsors, all of whom made Pride WA SHINE bright in 2022.



CEO'S REPORT CHOON TAN

2022 was a momentous year for Pride WA. Highlights include the recognition of Pride WA as an official charity under the Australian Charities and Not-for-profit Commission, and the launch of our community grants, aimed at helping the wonderful groups within our community flourish. Both of these are firsts for us in Pride WA's 33-year history.

But of greatest significance is the establishment of an office and community hub at 142 James St in Northbridge, or what our community will affectionately call Pride Piazza moving forward. We are grateful for the support from the City of Perth to establish a hub for the LGBTQIA+ community, one we hope will become a safe and welcoming destination for queer people everywhere, along with their allies.

A whopping 97% of attendees at PrideFEST 2022 events rated their experience as "good" or "excellent". And our Net Promoter Score has jumped a phenomenal 20 points to 56 in a single year, a result that any organisation or corporation would give their right arm for. We set out to

reposition Pride WA as an association which is truly connected to the community it seeks to represent, and a PrideFEST that rivals some of the best LGBTQIA+ celebrations on the world stage – and I am proud to say we are well and truly on our way.

These achievements reflect a coming of age for our association and community and with it, we hope will be more conversations and collaborations based on respect, love and a desire to see better outcomes for LGBTQIA+ West Australians.

With it comes a need for leaders in our community to step forward and contribute so we can take Pride WA to the next level. If you have the capacity, skills, experience and connections to help, please come forward. Whether it is working in the Committee or one of the sub-committees, helping us lobby for change, bringing connections and resources to strengthen our capability or simply volunteering for events, the future of Pride WA and our community is only as bright as those who are willing to step up.



PrideFEST 2022

'SHINE'



I'm gonna give myself permission to SHINE!

- Bachelor Girl -

FESTIVAL THEME

This year, Pride WA chose the festival theme 'SHINE!'

Shine is an affirmation, encouraging all people to proudly show their individuality and identity. Through the 2022 theme, Pride WA acknowledges the vast and diverse mix of individual identities across Western Australia and reaffirms the validity of each of those identities.

Our individuality is what makes us all special. If we do not let that shine, others will not recognise just how special we are.

Accepting your identity and wearing it proudly not only brings personal happiness, it also creates (sometimes unknowingly) peer support and role models for others. It is this support and connection that makes our community a community.

Be proud of your individuality, let it shine for all to see and be a beacon for others within our community that need that extra guidance.



SHINE

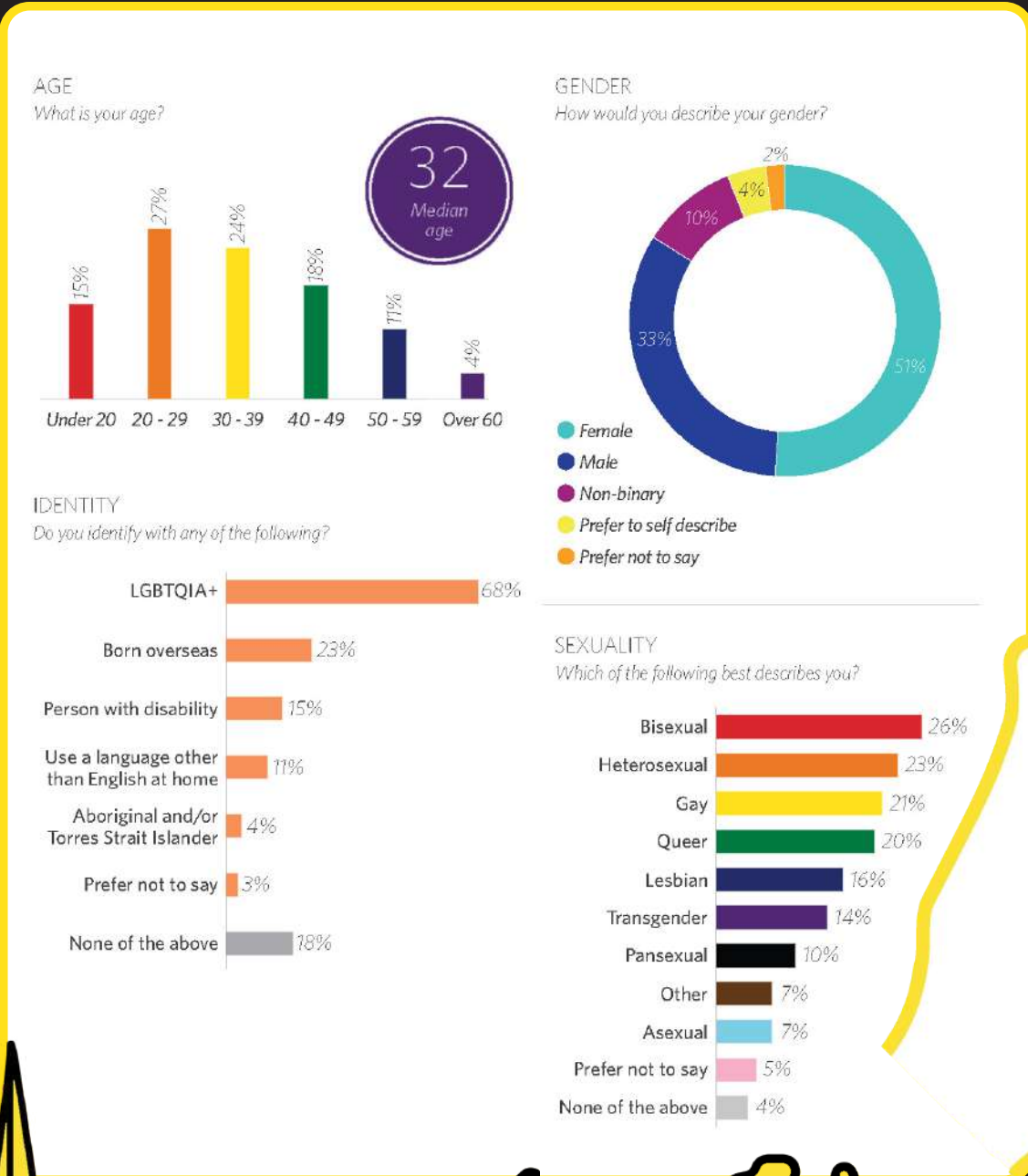

PRIDEFEST 2022

PRIDEFEST 2022 AT A GLANCE

 **24 DAYS**
 **58 EVENTS**
 **120 STALLS AT FAIRDAY**

 **108 MARCHING GROUPS**
 **150 VOLUNTEERS**

 **2500 MARCHERS**
 **80 GUEST ARTISTS**

220% ENGAGEMENT INCREASE ACROSS SOCIAL MEDIA

76,600 ATTENDEES

\$4.3 million DIRECT ECONOMIC IMPACT

58 EVENTS

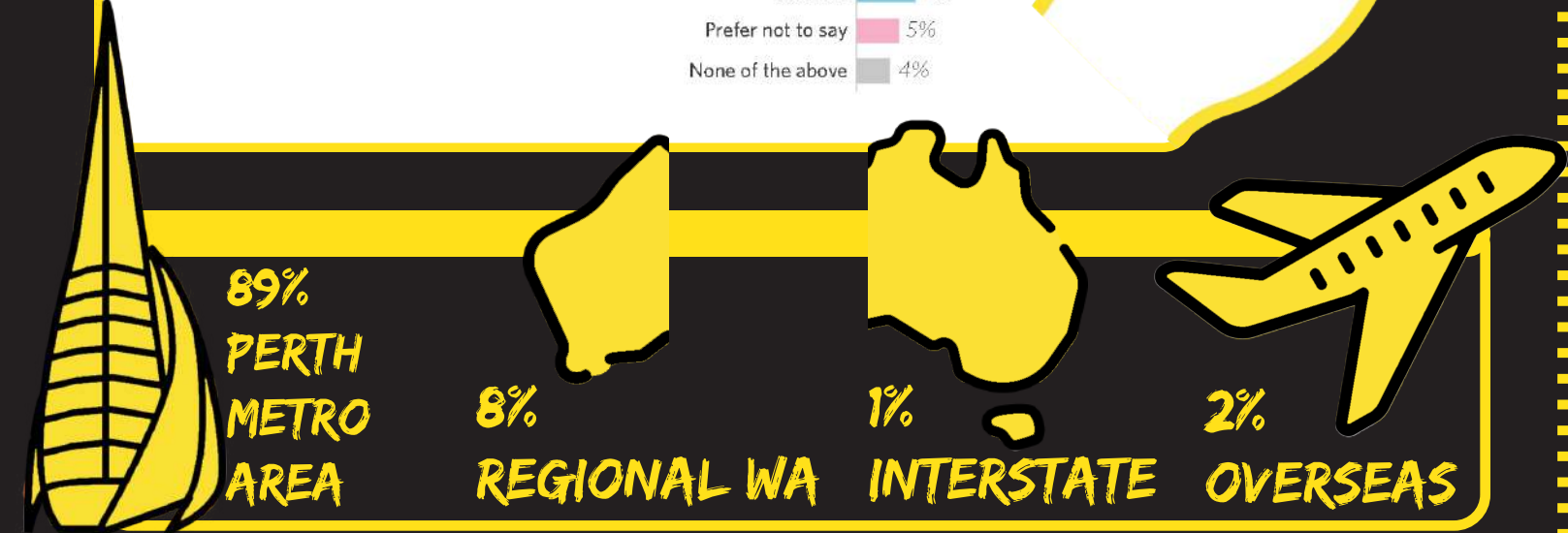
\$12.4 million MULTIPLIED ECONOMIC IMPACT

41% First Time Attendance

97% Overall Experience

56 Net Promoter Score (NPS) ↑ 18 points more than 2021

Event	Attendees	First Time Attendance	Overall Experience	Net Promoter Score
FAIRDAY (Sunday 13 November 2022)	37,000	46%	99%	51
PRIDE PARADE (Saturday 26 November 2022)	30,500	46%	98%	63
OTHER EVENTS AND PROGRAMS	9,100	32%	98%	32



Following a 2-year COVID-imposed hiatus, 2022 saw the triumphant return of Perth's Pride Parade (26 Nov 2022) to the streets of Northbridge featuring 100 entries and an estimated 30,500 attendees. For the second year running, the event was webcast on Perthnow.com.au, allowing the rest of the world to tune into what has become the second largest Pride Parade in Australia. The night was capped off with a free, all-ages event at Russell Square, featuring the sensational Kween Kong from RuPaul's Drag Race Down Under.



PRIDE PARADE



FAIRDAY

Fairday (13 Nov 2022) was the largest and best in the history of PrideFEST with a record -breaking 120 stalls and an estimated attendance of 37,000 throughout the day. Highlights included the annual crowd-pleasing Dog Show, performances by the Perth pride Choir, WA's Joan and the Giants and US non-binary rap superstar Big Freedia in what was to be their only exclusive WA performance. Best of all, Fairday and the entertainment was 100% free, making the event accessible to everyone regardless of their socio-economic background! Fairday also set new standards in inclusion and diversity; in partnership with Living Proud's Queer & Accessible Project, the event was designed with greater accessibility for wheelchairs, Auslan signing, audio description for visually impaired and quiet spaces for attendees with sensory challenges.

PRIDEFEST AND PRIDE PIAZZA LAUNCH

In a landmark arrangement with the City of Perth, Pride WA opened the doors on 4 Nov 2022 to its public-facing office on the prominent corner of James and Lake Sts in Northbridge, widely regarded as the spiritual home of Perth's LGBTQIA+ Community. This space will become the epicentre of queer activity in Perth - a safe space which is available for LGBTQIA+ community groups to gather and grow. As Lord Mayor of the City of Perth exclaimed at the Opening Ceremony, "This area is Pride's area" our Community now calls this space Pride Piazza moving forward. The Opening Ceremony also featured a keynote address by the Hon Justice Michael Kirby AC CMG and a moving performance by iconic 90s duo Bachelor Girl.



HOPS WITH HER!

Hops with Her is a women identifying and non-binary Sunday session held on November 6 at Nowhereman Brewery in West Leederville. In it's second year the highly anticipated event created a laid back environment for attendees to mingle, meet new people and engage with some entertainment.

Our DJs Bonza and Jamilla created the vibe all day long. Whilst a new addition to the entertainment schedule were an all queer burlesque line up consisting of Minxy Milva, Sugar Du Joure, Chloe the Cocaine and Gigi Love. Keep your eye out for more Hops With Her events down the track.

FACTION CARNIVAL

To Celebrate PRIDE MONTH, Team Perth hosted The Summer Faction Carnival, an exciting 4th year running for the Perth LGBTQIA+ community. The Faction Carnival was open to anyone who wanted to participate or watch and support their friends and family.

A fantastic energetic event connecting all WA's LGBTQIA+ Sports teams with record numbers of people attending.

F45 IN THE PIAZZA

F45 IN THE PIAZZA: The Piazza never looked this hot! On Sun 6 Nov 2022, dozens of F45 fanatics converged on the Pride Piazza to partake in a morning of fun, frivolity and fitness. There are plans to make this a recurring free event for the community.





PRIDE LITERARY TALKS

This new event added aimed at book lovers saw some of Australia's leading queer writers descend on Perth for an in-person chat about their literary works, including trans man and tsunami scientist Kaya Wilson, hilarious self-proclaimed Trans Bogan Cadance Bell and WA poet Scott-Patrick Mitchell.

BAKE-OFF & FOOD EVENTS

Now into its third year, the Great PrideFEST Bake-off and our Demo and Dinner series were created on the belief that food is a great leveller and creates wonderful opportunities for conversations to occur between those in and outside of the LGBTQIA+ community. Whether its admiring and sampling delectable pastries or learning and tasting dishes created by celebrity MasterChef alum Courtney Roulston, Scott Bagnell or Elise Pulbrook, these events brought people closer while unapologetically expanding their waistlines. The food events are becoming a mianstay of PrideFEST each year and are presented in association with Coles.

THE DAY YOU WENT AWAY

Proving that PrideFEST is not just about parties and celebration, we ventured into uncharted territory with an inaugural gathering of community members who are living with loss of loved ones and the accompanying grief. This intimate gathering attracted the support of academics and specialists from the Curtin University and the Grief Centre of WA and was a memorable afternoon where attendees found comradeship and solace in their shared experiences.

#LOOKATME AUSTRALIAN PREMIERE

Perth and PrideFEST played host to the Australian Premiere of #LookAtMe, a controversial film which explored the strained relationship between religion and homosexuality, ultimately banned in its native Singapore. We were pleased and honoured to be able to bring its director Ken Kwek to PrideFEST for an in-person Q&A with the audience immediately following the screening. It also brought to light the struggles faced by queer communities in some of our closest neighbouring countries.

Governance Update

- 3.1 Pride Piazza**
- 3.2 ACNC Registration**
- 3.3 Ethical Charter**

ADDRESSING DISCRIMINATION

- 3.4 Education & Training**
- 3.5 Advocacy**
- 3.6 SME Membership**

ADDRESSING ISOLATION

- 3.7 Addressing Isolation - PrideFEST**
- 3.8 Community Grants**

ADDRESSING SELF ESTEEM

- 3.9 Skills Training**
- 3.10 Counselling
Reports**



3.1 PRIDE PIAZZA

In 2022, Pride WA successfully secured a multi-purpose office space located in Northbridge Piazza under a 2-year licence agreement with the City of Perth. This space provides a physical presence for the organisation in the heart of the CBD and an office from which Pride and the community can grow.

This space opens a unique opportunity to provide workspace and meeting facilities to other LGBTQIA+ community groups, with boardroom and workstations to be made available for groups to use. It is anticipated that, amongst other groups, this space will be of particular use to the various LGBTQIA+ sporting and community groups, most of whom use the homes of their management committees, as Pride WA has done until recently.



During PrideFEST, this space was regularly referred to as Pride Piazza by both the organisation, stakeholders and the City of Perth. An application was subsequently made to have the name of the piazza officially changed to Pride Piazza, giving the community a permanent space with city. Unfortunately, this proposal was not

approved by the City of Perth council.

We would also like to acknowledge the City of Vincent, who had provided space to Pride WA in North Perth, which has been co-shared with Rainbow Community House for the past two years.

Hope for a better world, hope for a better tomorrow, hope for a better place to come to if the pressures at home are too great.

-Harvey Milk-

3.2 ACNC REGISTRATION AND DGR STATUS

In 2022, the organisation was successfully granted charity and not-for-profit status through the Australian Charities and Not-for-Profit Commission ('ACNC'). There are several benefits that come with achieving ACNC status, including charity tax concessions. This status also creates a greater appetite amongst stakeholders to provide ongoing support to the organisation.

The committee has continued to explore the option of applying for deductible gift recipient ('DGR') status. The committee is mindful of the onerous obligations placed on DGR registered organisations and questions whether this onus is outweighed by the benefits of DGR status or vice versa. The committee considers DGR status to be an option but is not actively pursuing registration currently.

3.3 ETHICAL CHARTER

As the organisation continues to grow, Pride WA believes it important its policies and procedures are appropriately documented. This enables those within the organisation, our members and stakeholders to have a clear understanding and agreement on what the organisation considers to be important. A foundation stone of the organisation is its ethics and, therefore, the Committee has prioritised the production of the ethical charter. As Pride WA continues to meet its mission and objectives, it will do so in accordance with this charter. A copy of this document will also be provided to stakeholders with the expectation they will comply with the same ethical values.

ADDRESSING DISCRIMINATION

3.4 EDUCATION & TRAINING SERVICES

In 2022, Pride WA partnered with various organisations, including a number of sporting codes to promote diversity and inclusion throughout Western Australia.

It is widely known that LGBTQIA+ children drop out of sports at a significantly higher rate than cis-gender, heterosexual young people. Western Australia is lucky to have seen a significant growth in LGTBQIA+ focused sports teams over past years, creating a safe space for queer people to enjoy these sports. Taking that momentum one step further, Pride WA has worked to form partnerships with national sporting teams to further promote inclusion in sport and stop discrimination.

Pride WA, along with the Perth Hornets, partnered with the West Coast Eagles AFLW team to support their home ground Pride match against the Richmond Tigers. This include committee member, Gerry Matera presenting to the West Coast staff and President, Curtis Ward tossing the match coin at kick-off.

A similar partnership was also struck with the Perth Scorchers, who hosted their inaugural pride match as part of the Big Bash League. Pride WA's Callan Kneale and local entertainer, DJ Leask were the face of the Pride community, taking part in various activities to promote inclusion across the sport.



3.5 ADVOCACY

Pride WA was proud to participate in the initial stages of the Western Australian State Government's consultation on Law Reform Project 113 – Review of Sexual Offences and the Law Relating to Consent. Having been first drafted in 1913, the words used in the WA Criminal Code continues to demonstrate historic prejudices against people of diverse gender and sexuality. Through our submission, proposals were made to neutralise the terminology used allowing all people to be protected from all forms of sexual abuse and to remove outdated and prejudicial provisions.

See Pride WA's submission on Project 113 for more information.

3.6 SME MEMBERSHIP

Plans are underway to introduce SME (small and medium enterprise) memberships so that businesses could demonstrate their support for Pride WA and the LGBTQIA+ community. A directory of SME businesses is also on the cards highlighting Majority LGBTQIA+ owned and operated, Majority LGBTQIA+ operated or Allied enterprises who support Pride WA so that the community could support these businesses in return.



ADDRESSING ISOLATION

3.7 PRIDEFEST

Social isolation is one of the greatest challenges facing the queer community, in spite of technological advances. Respondents in previous Pride WA research cited a lack of opportunities for people to make connections with other likeminded persons and this was especially prevalent during the COVID pandemic.

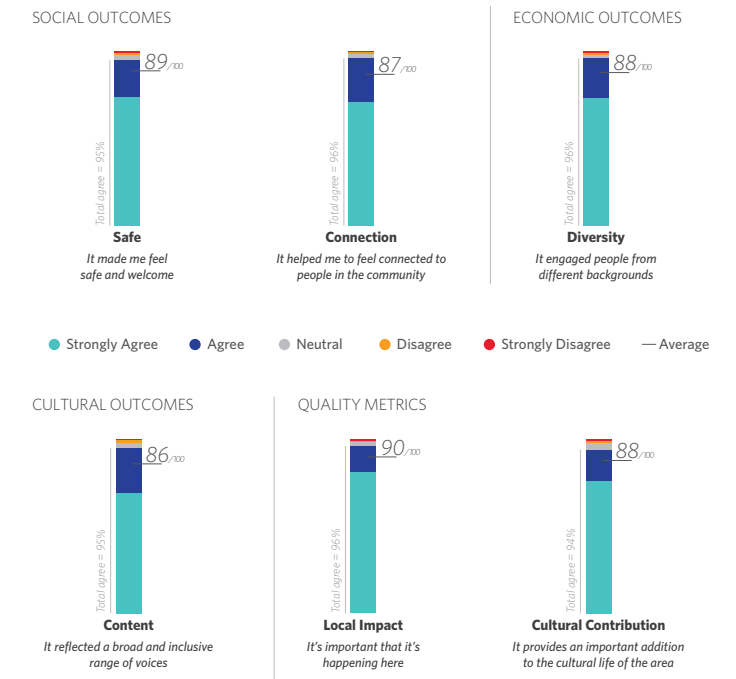
With the easing of restrictions, PrideFEST 2022 provided the greatest opportunity to connect our community with the broader community with one or more events during each day of the Festival and a mandate to curate a festival which caters to as broad a demographic as possible. In other words, inclusion is the gateway to building connection.

This meant creating a program which would appeal to audiences of varying sexes, genders, ages, interests, socio-economic status and physical ability. As a result, the Impact Assessment report revealed that 87% of respondents believed that PrideFEST 2022 helped them feel connected to people in the community, well exceeding the benchmark average of 73% set by the City of Perth.

All dimensions measured for PrideFEST achieved very strong results. PrideFEST survey respondents were most likely to agree that the event made them feel connected to others in their community ('Connection'), that it's important that it is happening here ('Local Impact'), and it engaged people from different backgrounds ('Diversity').

The 'Safe', 'Content', and 'Cultural Contribution' dimensions also scored highly, demonstrating that respondents were likely to agree that the event made them feel safe and welcome, it reflected a broad and inclusive range of voices and that PrideFEST is an important contribution to the cultural life of the area.

Overall, the response to the outcome metrics was excellent, with all six dimensions measured receiving an average score of 86/100 or more.



ADDRESSING SELF ESTEEM

3.8 COMMUNITY GRANTS

Pride WA acknowledges the vast array of community groups and organisations which perform a vital function in building connection, self-esteem and wellbeing in our community. But it was the understanding that many of them face significant financial challenges which inspired us to throw our support, and that of the generous corporations who support us, behind these groups and launch Pride WA's inaugural Community Grants Program.

In the inaugural round, 4 grants of up to \$2,500 were awarded to groups to help them acquire equipment, support their marketing endeavours and facilitate greater participation. Another round is planned for 2023.

We were pleased to issue the first round of community grants to:

- **Perth Spectres** - to establish an LGBTIQ+ youth basketball league, creating a safe place for young people to participate in sport;
- **Gay Dads WA** - to build a webpage that provides guidance and information, and referral sources to current and intended gay fathers;
- **Perth Rainbow Swans Swimming** - to help grow their organisation, including production of marketing and merchandise; and
- **Perth Pride Choir** - to subsidise the cost of the choir participating in and representing the Western Australian queer community at the international 'Out, Loud and Proud' in Sydney.



PRIDEWA COMMUNITY GRANTS
CONGRATULATIONS - PERTH RAINBOW SWANS SWIMMING CLUB



PRIDEWA COMMUNITY GRANTS
CONGRATULATIONS - GAY DADS WA



PRIDEWA COMMUNITY GRANTS
CONGRATULATIONS - PERTH PRIDE CHOIR



PRIDEWA COMMUNITY GRANTS
CONGRATULATIONS - PERTH SPECTRES BASKETBALL CLUB

3.9 SKILLS TRAINING

Pride WA partnered with St John's Ambulance to run a half-day workshop for LGBTIQ+ to upskill members of the community in first aid. This workshop created a safe space for individuals to undertake training and become skilled in an important area. This workshop saw representatives from several community groups attend, empowering them to be able to provide first aid at events organised by their groups, if ever required.



3.10 COUNSELLING

Through a partnership with the City of Vincent, Pride WA has continued to provide office space and consult rooms to Rainbow Community House, a not-for-profit organisation that aims to prevent suicide among LGBTIQ+ youths aged between 12 to 25. Rainbow Community House provides much needed and affordable services, including face-to-face counselling, gender reaffirming counselling and referrals to associated services.



REPORTS

FESTIVAL ATTENDANCE REPORT

PrideFEST 2022 attracted over 76,000 participants and attendees over 60 or so events across a 4-week period.

This included record-breaking attendance for Fairday in Hyde Park, estimated at 37,000 people across the 8-hour event. This is a significant increase due to free entertainment – including US rap superstar Big Freedia, a friendlier stall layout, great weather and plenty of goodwill stemming from Fairday 2021 which attracted approximately 15,000 attendees.

The triumphant return of the Pride Parade to the streets of Northbridge was also met with over 30,000 participants and spectators, featuring a new and more accessible Parade route created in consultation with the disability community and dedicated viewing areas for them.

The free family-friendly post-Parade festivities at Russell Square attracted over 3,000 revellers – many of which were under 18 and immensely grateful for a safe space to extend their celebration.

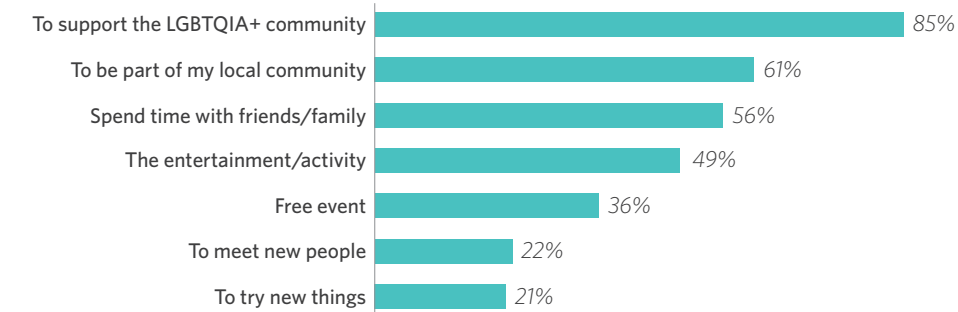
Overall, 41% of audiences surveyed by Culture Counts said it was their first time engaging with PrideFEST. In 2022, 89% of attendees live in Perth or Perth metro area. Only 8% came from elsewhere in WA, 2% from overseas and 1% from interstate, highlighting the enormous opportunity which could come from positioning PrideFEST as a major tourism event in future.

Another reason to smile was that 85% of respondents said their attendance was motivated by their desire to support the LGBTQIA+ community.

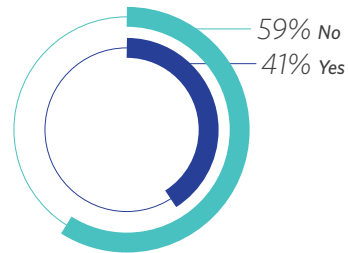
It was encouraging to see that 32% of respondents surveyed at PrideFEST events were not from the LGBTQIA+ community, 15% were persons with a disability and 11% spoke a language other than English at home – a testament to the appeal and inclusivity of PrideFEST.

PrideFEST consistently outperforms benchmarks set by the City of Perth for community events hosted within the City, and continued to do so in 2022. These benchmarks include Local Impact, Safe, Cultural Contribution, Diversity, Connection and Content. PrideFEST has truly earned its place as one of the major festivals on Perth's social calendar.

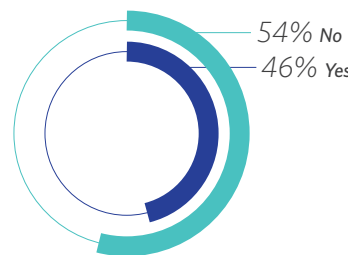
MOTIVATION TO ATTEND
What motivated you to attend the event today?



PRIDEFEST
Is this your first time attending a PrideFEST event?



PRIDE PARADE
Is this your first time attending a PrideFEST event?



Freedom to me can be so many things; freedom to be myself, to express myself and do the things I want to do, freedom to go in any direction I want to go in order to accomplish my goals.

- Big Freedia -

VISABILITY SYDNEY WORLDPRIDE

FAIRDAY

I'M GOING WEST FOR PRIDEFEST!

was the slogan for PrideWA's recent trip to Sydney for World Pride. Pride WA is stamping its name on the LGBTQIA+ map with the help of our friends at Sydney Mardi Gras & World Pride. Sharing conversations with locals on how PrideFEST in the West is kicking goals each year, and offering participants the chance to fly to Perth for PrideFEST 2023 was brilliant. We thank our West Aussie & Sydney based volunteers for dedicating their time to make this event possible and for giving visibility to PrideWA on a huge global stage.

PRIDEFEST - PERTH

Saw a collaboration with the digital team at Yagan Square to paint the the town Pride neon ... really making the city SHINE!



Findings by Culture Counts show us 92%/ 84% of respondents thought that government and corporates should increase financial support for our community through Pride WA.

- CULTURE COUNTS -

4

TREASURERS REPORT

TREASURERS REPORT CYNTHIA WONG

We look forward to announcing another round of community grants in 2023. Per our strategic plan, the Committee has also made provisions in our budget to launch a scholarship this year. Together, we are doing more to continue serving the community.

2022 saw us gaining momentum in our PrideWA operations, with the first full year of Choon Tan in the position as Chief Executive Officer. We became more strategic in how we operate and started making significant changes that will support our growth into the future. Stronger relationships with government bodies and corporate sponsors were built, which enabled us to access significant grants and 3-year commitments from companies. These were critical for us to have the financial resources required to achieve incredible results in 2022, while building a foundation to continue doing more in the future years.

Separately, a review was done by Minter Ellison in 2022 for PrideWA on the possibility of obtaining a deductible gift recipient (DGR) status. This is still currently in progress for discussion by the Committee following initial advice on structure. This will need to be well thought through and presented to members before any change is made.

2022 was the first year post pandemic that we returned the Parade to the streets. While our income has increased through fundraising via grants and sponsorships, our costs have also increased tremendously. We will continue to face the triple pressures of increased costs, stricter grant funding requirements and challenges of getting more multi-year corporate sponsorships in 2023. It is thus important for us to continue being prudent in how we spend and be smart in how we use our financial resources to achieve the impact that we set out to do.

Our financial resources are ultimately a means to the end of making a difference for the community. Beyond the incredible attendance, participation, and positive feedback we have around PrideFest, PrideWA has also been making inroads into the other initiatives that we have previously presented to the members. Grants were given out to 4 community groups carrying out fantastic work that serve different segments of our community. We look forward to announcing another round of community grants in 2023. Per our strategic plan, the Committee has also made provisions in our budget to launch a scholarship this year. Together, we are doing more to continue serving the community.

Thank you to our partners Lotterywest, the City of Perth, the City of Vincent, Department of Premier and Cabinet, and 3-year sponsors Coles, Retravision, Woodside, and BHP for making all these possible. We look forward to your continued support to continue deepening the impact for every person in the community.

Going forward into 2023, our 2 key focuses from a financial perspective are:

Enabling accurate and complete timely financial information to support the Committee in making sound strategic decisions

Using our financial resources in a way that serves us for the present while investing into preparations for the future.

Here, I would like to echo the findings by Culture Counts where 92%/ 84% of respondents thought that government and corporates should increase financial support for our community through Pride WA. We would indeed require greater support from both entities to continue delivering on our objects in improving the wellbeing of our community. I would encourage all organisations who is keen to support our endeavours to reach out to us.



5

FINANCIAL & AUDITORS REPORT

Pride Western Australia Inc.

ABN: 90 651 546 992

Pride Western Australia Inc.

ABN: 90 651 546 992

**Annual Financial Report
For The Year Ended 31 December 2022**

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Committee of Management's Declaration

Auditor's Independence Declaration

Statement of Profit or Loss and Other Comprehensive Income

Statement of Financial Position

Notes to the Financial Statements


Independent Auditor's Report

The Committee of Management have determined that the Association is not a reporting entity and these special-purpose financial statements are prepared in accordance with requirements of the accounting policies disclosed in Note 3 to the financial report.

The Committee declare that:

1. That in their opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.
2. That in their opinion, the Association's figures presented in the financial statements and notes comply with the Australian Charities and Not-for-profits Commission Act 2012 and the Australian Accounting Standards to the extent described in Note 3 to the financial statements, including:
 - (ii) providing a true and fair view of the financial position as at 31 December 2022 and of the performance for the year ended on that date of Pride Western Australia Inc.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.



Treasurer

Dated this 9th day of March 2023



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P Locked Bag 4, Osborne Park DC WA 6916
E info@armada.com.au

strength in numbers

AUDITOR'S INDEPENDENCE DECLARATION

UNDER DIV 60 OF

AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012

TO THE MEMBERS OF PRIDE WESTERN AUSTRALIA INCORPORATED

I declare that, to the best of my knowledge and belief, during year ended 31 December 2022 there have been:

- i) No contraventions of the auditor independence requirements as set out in the *Associations Incorporation Act 2015* and the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the review; and
- ii) No contraventions of any applicable code of professional conduct in relation to the review.

*Armada Audit
& Assurance*

ARMADA AUDIT & ASSURANCE PTY LTD



MARCIA JOHNSON CA

DIRECTOR

Perth, Dated 9 March 2023

Pride Western Australia Inc.
ABN: 90 651 546 992
Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 31 December 2022

	Note	2022 \$	2021 \$
Income			
Pride Parade Income		43,960	29,820
Donations		28,613	4,922
Fair Day Stall Income		42,868	34,642
Food, Drinks & Ice		27,901	28,907
Membership Income		13,813	8,882
Merchandise Revenue		10,685	45,259
Other Income		11,456	8,657
Sponsorship Income		677,669	388,691
Ticket Income		7,656	9,859
Total Income		864,621	559,639
Expenses			
Artists/Technicians		28,927	12,435
Audio/Visual		58,393	42,438
Audit Fees		3,100	2,500
Bank Fees		15	45
Bookkeeping & Admin Services		4,440	2,429
Catering, Food, Drinks & Ice		11,180	22,685
Cleaning & Maintenance		6,769	12,421
Contractor - Parade Manager		65,712	12,500
Digital Marketing		4,626	1,966
Electrical & Equipment		20,752	1,259
Eventbrite Fees		372	116
Fencing		16,980	1,270
Filming & Photography		-	4,680
Insurance		9,722	2,665
Licences & Compliance Costs		2,536	545
Lighting, Power, Fuel		690	676
Live Performers		18,165	2,800
Market Research		60,000	20,000
Merchandise		19,092	3,068
Merchant Fee		(1,503)	165
Miscellaneous		558	62
Other Professional Services		4,158	2,161
PayPal Fees		1,704	1,228
Phone, Internet & Computer		490	312
Posters, Flyers, Banners, Guides		90,923	44,378
PR & Marketing Expenses		-	248
Pride Sponsored Events		-	79
Prizes		1,500	-
Radio Advertising		600	-
Rates & Taxes		-	539
Reimbursable Costs		6,487	2,594

Pride Western Australia Inc.
ABN: 90 651 546 992
Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 31 December 2022

	Note	2022 \$	2021 \$
Rent		4,687	724
Rides		-	1,582
Security		18,381	24,542
Staff Amenities		2,902	637
Staging		3,250	1,143
Stationary & Printing		6,580	3,730
Subscription		1,737	578
Superannuation		10,660	4,733
Tables & Chairs		2,465	968
Tents, Stalls & Marquees		16,111	9,033
Truck, Car & Other Hire		39,276	4,169
Toilets		32,052	14,407
Traffic Management Fee		26,036	5,505
Travel & Accommodation		18,336	38
Venue Hire		20,192	58,516
Website Expenses		15,358	2,437
Wages & Salaries		104,000	47,333
Workers Compensation Insurance		460	254
Wristbands, Tickets, Lanyards		1,415	1,441
Total Expenses		760,286	380,034
Profit For The Year		104,335	179,605
Total Comprehensive Income For The Year		104,335	179,605

The accompanying notes form part of these financial statements.

Pride Western Australia Inc.
ABN: 90 651 546 992
Statement of Financial Position 31 December 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Business Telenet Saver		81	81
Business Zero Transaction Acc		1,121	1,742
Bankwest Checking		348,507	145,402
AUD PayPal		54,601	49,122
Westpac Cheque Account		25,832	73,376
Trade Debtors		89,507	41,774
Prepayments		11,964	15,221
TOTAL CURRENT ASSETS		531,613	326,718
TOTAL ASSETS		531,613	326,718
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables		120,438	18,216
Deposits - Soiree UWA		-	(89)
Accrued Expenses		-	6,056
Income in Advance		6,386	-
GST Payable		28,007	20,860
Superannuation Payable		2,730	3,467
PAYG Withholding Payable		6,603	8,804
TOTAL CURRENT LIABILITIES		164,164	57,314
TOTAL LIABILITIES		164,164	57,314
NET ASSETS		367,449	269,404
EQUITY			
Retained Earnings		263,114	89,799
Current Year Earnings		104,335	179,605
TOTAL EQUITY		367,449	269,404

Pride Western Australia Inc.
ABN: 90 651 546 992
Notes To The Financial Statements For The Year Ended 31 December 2022

1 REPORTING ENTITY

Pride Western Australia Inc. (the Association) is a body registered under the *Associations Incorporation Act 2015*.

2 BASIS OF PREPARATION

(a) Statement of compliance

In the Committee's opinion, the Association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the *Associations Incorporation Act 2015 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013*. The Committee have determined that the accounting policies adopted are appropriate to meet the needs of the members of Pride Western Australia Inc.

The special purpose financial report complies with the recognition and measurement of all Accounting Standards and other authoritative pronouncements issued by the Australian Accounting Standards Board but not the disclosure requirements except for the standards listed below.

- AASB 101 *Presentation of Financial Statements*;
- AASB 107 *Statement of Cash Flows*;
- AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*;
- AASB 110 *Events after the Reporting Period*;
- AASB 1048 *Interpretation of Standards*; and
- AASB 1054 *Australian Specific Disclosure*.

This financial report was authorised for issue by the Committee of Management on the date the Committee of Management's Declaration was signed.

Basis of Measurement

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

Functional and Presentation Currency

These financial statements are presented in Australian dollars, which is the Association's functional currency.

Use of Estimates and Judgment

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

(b) Financial Position

The Association reported a net profit of \$104,335 for the year ended 31 December 2022 (2021: \$179,605) and has a working capital positive of \$367,449 at 31 December 2022 (2021: \$269,404). This report has been prepared on the going concern basis, which contemplates the continuity of normal business activity and the realisation of assets and settlement of liabilities in the normal course of business.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

(a) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the Association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component or if the practical expedient was applied as specified in AASB 15.63.

Classification and subsequent measurement

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss.

On the basis of the two primary criteria:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset is subsequently measured at amortised cost when it meets the following conditions:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset is subsequently measured at fair value through other comprehensive income when it meets the following conditions:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive income are subsequently measured at fair value through profit or loss.

Financial liabilities

Financial liabilities are subsequently measured at:

- amortised cost; or
- fair value through profit or loss.

A financial liability is measured at fair value through profit and loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3 applies;
- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTD.)

(a) Financial Instruments (continued)

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense over in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability. That is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability is held for trading if it is:

- incurred for the purpose of repurchasing or repaying in the near term;
- part of a portfolio where there is an actual pattern of short-term profit taking; or
- a derivative financial instrument (except for a derivative that is in a financial guarantee contract or a derivative that is in an effective hedging relationship).

Any gains or losses arising on changes in fair value are recognised in profit or loss to the extent that they are not part of a designated hedging relationship.

A financial liability cannot be reclassified.

Ordinary shares

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares are recognised as a deduction from equity, net of any tax effects.

Regular way purchases and sales of financial assets are recognised and derecognised at settlement date in accordance with the Association's accounting policy.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the Association no longer controls the asset (i.e. it has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTD.)

(b) Income tax

As the Association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

(c) Revenue and Other Income

Revenue is recognised under AASB 15 *Revenue from Contracts with Customers* (AASB 15) under the 5 step model which involves:

- (i) Identifying the contract with the customer;
- (ii) Identifying the performance obligations in the contract;
- (iii) Determining the transaction price;
- (iv) Allocating the transaction price to the performance obligations; and
- (v) Recognising revenue when (or as) the performance obligations are satisfied.

Revenue is measured with respect to the ability to meet the sufficiently specific criteria under the new accounting standard AASB 15 *Revenue from Contracts with Customers*. If revenue or grant funding is a result of a contract with customer with enforceable rights, and obligations that are sufficiently specific, revenue would be recognised in accordance with AASB 15 rather than AASB 1058 *Income for Not-For-Profit Entities*.

The Association's key revenue accounting sources are disclosed below:

(i) Sponsorship

Funding from sponsorship is recognised at the time of receipt.

(ii) Donations

Donations that are not enforceable and/or do not contain sufficiently specific performance obligations are recognised on receipt in accordance with AASB 1058 *Income of Not-For-Profit Entities*.

(iii) Membership Fees

Membership fees are recognised over the time when the performance obligation to the customer is satisfied.

(iv) Interest

Interest revenue is recognised as interest accrues using the effective interest method.

(v) Other Income

Other revenue is recognised when it is received or when the right to receive payment is established.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTD.)

(d) Employee Benefits

(i) Defined Contribution Plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution plans are recognised as a personnel expense in profit or loss when they are due.

(ii) Other Long-term Employee Benefits

The Association's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods plus related on costs; that benefit is discounted to determine its present value, and the fair value of any related assets is deducted. The discount rate is the yield at the reporting date on government bonds that have maturity dates approximating the terms of the Association's obligations. The calculation is performed using the projected unit credit method. Any actuarial gains or losses are recognised in profit or loss in the period in which they arise.

(iii) Short-term Benefits

Liabilities for employee benefits for wages, salaries, annual leave expected to be taken within 12 months of the reporting date represent present obligations resulting from employees' services provided to reporting date and are calculated at undiscounted amounts based on remuneration wage and salary rates that the Association expects to pay as at reporting date including related on costs, such as workers compensation insurance and payroll tax. Non accumulating non monetary benefits, such as medical care, housing, cars and free or subsidised goods and services, are expensed based on the net marginal cost to the Association as the benefits are taken by the employees.

(e) Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

(g) Trade and Other Receivables

The Association makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance as lifetime expected credit instrument. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial instrument.

(h) Goods and Services Tax (GST)

Revenues, expenses and assets (excluding receivables and payables) are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTD.)

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(j) New and Revised Standards Effective 1 January 2023

In the year ended 31 December 2022, the Committee have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to the Association and effective for the current annual reporting period. As a result of this review, the Committee have determined that there is no material impact of the new and revised Standards and Interpretations on the Association and, therefore, no material change is necessary to the Association's accounting policies.

(k) Standards and Interpretations in issue not yet adopted

The Committee have also reviewed all Standards and Interpretations in issue not yet adopted for the period ended 31 December 2022. There is no material impact of other Standards and Interpretations in issue not yet adopted on the Association and, therefore, no change is necessary to the Association's accounting policies.

(l) Events Subsequent To The Reporting Date

There are, at the date of this report, no matters or circumstances that have arisen since the end of the period that have significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future years.



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strength in numbers

INDEPENDENT AUDITOR'S REVIEW REPORT TO THE MEMBERS OF PRIDE WESTERN AUSTRALIA INCORPORATED

Review Report on the Financial Report

Qualified Conclusion

We have reviewed the accompanying special purpose financial report of Pride Western Australia Incorporated ('the Association') which comprises the statement of financial position as at 31 December 2022, the statement of profit or loss and other comprehensive income for the year ended on that date, notes comprising a summary of significant accounting policies, other explanatory information, and the Committee of Managements' declaration.

Based on our review, which is not an audit, except for the matters disclosed in our *Basis for Qualified Review Conclusion*, nothing has come to our attention that causes us to believe that:

The annual financial report of Pride Western Australia Incorporated is not in accordance with the requirements of the *Associations Incorporation Act 2015 and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012* including:

- a) Giving a true and fair view of the Association's financial position as at 31 December 2022 and of its financial performance and cash flows for the year then ended; and
- b) Complying with Australian Accounting Standards to the extent disclosed in Note 2 to the financial report and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Qualified Conclusion

Cash Donations

We note that the collection of donations income in the statement of profit and loss involves cash transactions, as management does not have adequate controls over collection of such revenue prior to entry to its financials records, the only evidence available to us regarding the revenue from these sources was limited to the amount being banked. Therefore, we were unable to provide a review conclusion regarding the completeness of cash donations.

Basis of Accounting

Without modifying our conclusion, we draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the *Associations Incorporation Act 2015 and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose.

Committee of Managements' responsibility for the financial report

The Committee of Management of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards to the extent disclosed in Note 2 of the financial report and the *Associations Act 2015* and *Australian Charities and Not-for-profits Commission Act 2012*. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with the *Auditing Standard on Review Engagements ASRE 2410 Review of a Financial Report Performed by the Independent Auditor of the Entity*, in order to state whether, on the basis of the procedures described, anything has come to our attention that causes us to believe that the financial report does not satisfy the requirements of Division 60 of the ACNC Act including:

- a) Giving a true and fair view of the Association's financial position as at 31 December 2022 and of its financial performance and cash flows for the year then ended; and
- b) Complying with Australian Accounting Standards to the extent disclosed in Note 2 to the financial report and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

ASRE 2410 requires us to comply with the requirements of the applicable code of professional conduct of an accounting body. A review of an annual financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Independence

In conducting our review, we have complied with the independence requirements of the Australian professional accounting bodies and the *Australian Charities and Not-for-profits Commission Act 2012*.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of section 60-50(3)(b) of the ACNC Act, we are required to describe any deficiency, failure or shortcoming in respect of the matters referred to in paragraph 60-30(4)(b), (c) or (d) of the ACNC Act. We have nothing to report in this regard.

*Armada Audit
& Assurance*

ARMADA AUDIT & ASSURANCE PTY LTD



MARCIA JOHNSON CA
DIRECTOR
Dated Perth 9 March 2023

-
- **Committee of Management**
 - **Appointments, Resignations and Casual Members**
 - **2022 Committee**
 - **Attendance**



COMMITTEE OF MANAGEMENT

COMMITTEE OF MANAGEMENT

As an incorporated association and pursuant to the Association Incorporation Act 2015, Pride WA is governed and operated at an executive level by a management committee. The management committee is authorised to exercise the powers and functions of the association and to manage its affairs.

Pursuant to the Pride WA rules of association, the management committee of Pride WA is constituted by 10 members elected by the members at the association's annual general meeting, with any interim vacancies filled by casual appointments made by the management committee.

Members of the committee are appointed for a term of 2 years.

Election and appointment to the management committee of Pride WA is on a volunteer basis and management committee members are not remunerated for their time given to Pride WA. The work done by the management committee includes the hands-on delivery of many of the achievements highlighted in this report. The association thanks its management committee for their time and dedication to Pride WA and the LGBTQIA+ community of Western Australia.

APPOINTMENTS, RESIGNATIONS AND CASUAL MEMBERS

The association received one resignation in early 2022, with this position filled at the 2022 annual general meeting, along with five other positions that arose as a result of casual vacancies and committee members' respective terms coming to an end.

Throughout 2022, a further four resignations were received, with casual appointments being made contemporaneously to fill three of these positions. The committee opted not to fill the fourth position due to the relevant resignation being tendered late in the year. Pursuant to ACNC requirements, the attendance of committee members at management committee meetings is reportable and set out in the table on the right of this page.

SO YOU WANNA BE A BOARD MEMBER?

Scan here to see what it takes ----->



ATTENDANCE 2022

Curtis Ward (he/him)
Attended all Meetings

Michael Felix (he/him)
1 Absent Meeting

Ashara Wills (she/her)
2 Absent Meetings

Michael Faithful (he/him)
2 Absent Meetings

Cynthia Wong (she/her)
3 Absent Meetings

Gerry Matera (he/him)
10 Absent Meetings

Joey Kessler (he/him)
1 Absent Meeting

Kayla Schrembri (she/her)
Attended all Meetings

Choon Tan (he/him)
Attended all Meetings

RESIGNED MEMBERS

Callan Kneale (he/him)
Attended all Meetings**

Kate Buckle (they/them)
8 Absent Meetings**

Andrew Duirs (he/him)
1 Absent Meeting**

Josh Haines (he/him)
1 Absent Meeting**

Alex Dearlove (she/her)
Attended all Meetings**

**Meetings missed & attended up until formal resignation

2022 COMMITTEE OF MANAGEMENT



Curtis Ward (President)
(he/him)



Choon Tan (CEO)
(he/him)



Michael Felix (Snr Vice President)
(he/him)



Gerry Matera (casual)
(he/him)



Ashara Wills (Vice President)
(she/her)



Joey Kessler
(he/him)



Michael Faithful (Secretary)
(casual) (he/him)



Kayla Schrembri (casual)
(she/her)



Cynthia Wong (Treasurer)
(she/her)

At the time of this report, the Pride WA committee of management for 2022

THANKYOU



-
- 7.1 Piazza Revitalisation & Upgrades**
 - Community Use
 - Consultation Form
 - 7.2 PrideFEST 2023**



7.1 PRIDE PIAZZA REVITALISATION & UPGRADES

Pride Piazza revitalisation design works have been submitted along with our community consultation sessions on the 3rd & 4th of February to gauge the communities wants and desires from the Pride Piazza.

Upgrades will be a cosmetic lift to the space to allow for the most flexibility and usage types.

Stage 1 on this process will focus on the Level 1 space and looking for completion by June.

Facilities include:

Kitchen

Bathroom & Changeroom Facilities

Community Hub

20person Boardroom

Reception Lobby

Hot Desk Workstations

CLICK OR SCAN TO HAVE YOUR SAY



COMMUNITY USE FAQ'S

CAN I USE THE SPACE ?

Pride Piazza is open and welcoming all community groups who wish to use the space. Contact us to discuss your event, meeting, AGM or shared ideas. Although furniture and equipment are limited at this stage the revitalisation works over the coming months will amplify this space to better meet the communities needs.

HOW MUCH DOES IT COST?

The space is FREE for the community to use with a fee payable of \$100 should you lose the access swipecard. Any hire of furniture or equipment or catering will be at your own expense but we are happy to assist and point you in the right direction where we can.

I WANT TO HOST A PIAZZA EVENT?

We have a fantastic relationship with Piazza Screen management, Northbridge Brewing & the City of Perth. email: callan@pridewa.com.au to discuss your event ideas.

7.2 PRIDEFEST 2023

PRIDEFEST 2023

PrideFEST 2023 planning is well underway with it set to be a bigger and better festival yet again.

KEY DATES

Fairday 2023 - Sunday November 12th

Bakeoff - Sunday November 19th

Pride Parade - Saturday November 25th

MORE ANNOUNCED SOON!

Contact us at pride@pridewa.com.au to get involved with PrideFEST 2023!



THANKYOU TO OUR PARTNERS FOR 2022



MAJOR FESTIVAL MEDIA PARTNERS



SUPPORTING PARTNERS



ORGANISATIONAL SPONSORS



YOUR SUPPORT HAS ENABLED OUR
COMMUNITY TO
SHINE!